

BENEFIT INFORMATION & CHANGES

Our 2022-2023 Benefit enrollment is upon us!!



**OPEN
ENROLLMENT**

Open enrollment is the time for you to review your benefits to ensure you and your family have the coverage you desire. You can add, change, drop, or waive any of the benefits offered this year. You are able to self enroll, call for assistance or attend one of the provided help sessions.



It's Time for Open Enrollment!

Open Enrollment for the 2022-2023 plan year will be held July 18th thru August 18th.

This enrollment period will be for ALL benefit products including medical and supplemental insurance plans. **You can enroll on-line 24/7 during the enrollment period by visiting www.benefitsolver.com** - Company key is "lpisd"(case sensitive).

There are several items to make sure and look at this year:

TRS ACTIVECARE PRIMARY AND PRIMARY + COVERAGE CHANGES:

- ActiveCare Primary and ActiveCare Primary+ require selecting a Primary Care Provider (PCP) when you initially enroll- find the 10 digit PCP number at www.bcbstx.com/trsactivecare or call 866-355-5999 prior to enrolling for assistance on the plans or network
- If you are a new hire and had this plan at another district or currently enrolled in one of these plans, you will have to call TRS/BSwift at 866-355-5999 to change your PCP from what you had previously.

	Key Plan Changes		Key Plan Changes
TRS-ActiveCare Primary	<ul style="list-style-type: none">Member Rewards was expanded to include more than 100 new proceduresCopay for Teladoc® rose from \$0 to \$12Maximum out of pocket for insulin capped at \$25/31-day supply; \$75/61-90 day supply	TRS-ActiveCare Primary+	<ul style="list-style-type: none">Member Rewards was expanded to include more than 100 new proceduresCopay for Teladoc rose from \$0 to \$12Maximum out of pocket for insulin capped at \$25/31-day supply; \$75/61-90 day supply
TRS-ActiveCare HD	<ul style="list-style-type: none">In-network maximum rose by \$50/individual; \$100/familiesThe Member Rewards program is now available for HD participants - Rewards are paid through a limited-purpose Health Care Account (HCA) and can be used toward dental and vision expensesConsult fee for Teladoc rose from \$30 to \$42	TRS-ActiveCare 2 (closed to new enrollees)	<ul style="list-style-type: none">Copay for Teladoc rose from \$0 to \$12Maximum out of pocket for insulin capped at \$25/31-day supply; \$75/61-90 day supplyThis plan is still closed to new enrollees

* Medical has lower premiums this year!

Guarantee Issue* Benefits for Employees:

- *Dental premiums have a slight increase.
- *AFLAC is NEW Critical Illness plan, lower premiums and guarantee issue this year and no pre-existing conditions!
- *MetLife is the NEW Accident plans, lower premiums and increased benefits!
- *No medical questions or forms to fill out on the 2 new plans! Some limitations do apply.
- *Group Term Life with SunLife is offering limited guarantee issue to all employees this year only
 - up to \$200,000 on employees and \$30,000 for spouse

Express Issue Benefit - Only 3 Health Questions!: Texas Life Portable Permanent Life Insurance

ENROLLMENT ASSISTANCE CENTER by phone

July 18 - August 18, 2022, Monday - Friday from 8a.m. - 5p.m. 855-765-4473, Option 3. A First Financial Representative will help enroll you in your benefits and answer questions. You may call any time, and calls will be answered in the order they are received. There is an option to leave a voice message for a representative to call you back.

IN PERSON HELP SESSIONS

Benefit Open Enrollment Help Sessions will still be held at the Instructional Technology Center (ITC). Appointments are REQUIRED this year! Visit <https://laporteisd.timetap.com/> to make an appointment.

- Monday, Aug 1st / 11am - 6pm
- Friday, Aug 12th / 11am - 6pm
- Monday, Aug 15th / 11am - 6pm
- Thursday, Aug 18th / 11am - 6 pm

In addition to keeping an appointment ONLY format for in-person help sessions, we will need to allow for social distancing, employees can be accompanied by a maximum of one family member, and appointment times will be strictly adhered to.

Keep Up to Date:

You will be receiving additional information about the benefits via district call-out, email, and USPS mail. In order to receive this information ensure your contact information, is current in the La Porte ISD Employee Access Center.

DEPENDENTS

Be sure to have all contact information and Social Security numbers for your dependents when it's time to enroll during Open Enrollment.

Visit www.benefitsolver.com

to enroll on-line 24/7 during the enrollment period or to view the benefit book, informational brochures, or contact information.

LOG-IN AND TECHNICAL HELP

If you have forgotten your User Name or password, click the "Forgot user name or password" link. The company key is: lpisd (case sensitive). For additional assistance logging in including locked accounts, contact the FFenroll Help Desk: Monday-Friday from 7 a.m. to 5 p.m. Phone: (855) 523-8422

